



**SOUTH FLORIDA REGIONAL TRANSPORTATION AUTHORITY
(SFRTA)
DISADVANTAGED BUSINESS ENTERPRISE PROGRAM**

Policy Statement/Objectives

The South Florida Regional Transportation Authority (SFRTA) formerly known as Tri-County Commuter Rail Authority (Tri-Rail), has established a Disadvantaged Business Enterprise (DBE) Program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 26. SFRTA receives Federal financial assistance from the DOT, and as a condition of receiving this assistance, SFRTA has signed an assurance that it will comply with 49 CFR Part 26.

It is the policy of SFRTA to ensure that DBEs, as defined in 49 CFR Part 26, have an equal opportunity to receive and participate in DOT assisted contracts. SFRTA will never exclude any person from participation in, deny any person the benefits of, or otherwise discriminate against anyone in connection with the award and performance of any contract covered by 49 CFR Part 26 on the basis of race, color, sex, or national origin.

Annually, SFRTA develops an overall goal for the agency. This overall goal shows the level of DBE participation which allows for reasonable expectation of achieving Program compliance as well as an opportunity to enhance service delivery to our customers.

It is SFRTA's policy:

- To ensure nondiscrimination in the award and administration of DOT assisted contracts;
- To create a level playing field on which DBEs can compete fairly for DOT assisted contracts;
- To ensure that the DBE Program is narrowly tailored in accordance with applicable law;
- To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
- To help remove barriers to the participation of DBEs in DOT assisted contracts; and

Policy Statement/Objectives
Page 2

- To assist the development of firms that can compete successfully in the market place outside the DBE Program.


The Director of Administration/EEO Officer is designated as the DBE Liaison Officer. In that capacity, he/she is responsible for implementing all aspects of the DBE Program. Implementation of the DBE Program is accorded the same priority as compliance with all other legal obligations incurred by SFRTA in its financial assistance agreements with the DOT.

SFRTA has disseminated this Policy Statement to all departments within our organization and to the DBE and non-DBE business communities that perform work for SFRTA on DOT assisted contracts. SFRTA's DBE policy and program will be incorporated by reference in every DOT assisted agreement. This policy statement is also available on SFRTA's website.



Jack L. Stephens
Executive Director

**Date: 11/20/14



Diane Hernandez Del Calvo
DBE Liaison Officer/
Director of Administration/EEO Officer

Date: 11/20/14

****Administrative change – Signature Update**